



Michael A. Roberts, CPA, CGMA

"...exceptionally energetic and enthusiastic ...projects a charisma that captures the imagination of staff..."

SuzAnne Eubanks
Partner, Horne LLP

Professional Profile

Highly motivated to develop people and business processes that can be replicated. Keen perspective of strategic business planning and have a high degree of interest in participating and influencing the strategic direction of business.

- Record of success in people development, process development, strategic planning and vision through the success of the Horne LLP franchise division growth from 10 employees to 80 and a practice serving clients in all 50 states.
- Led the implementation of cloud based accounting of general ledger and payroll for Horne LLP including significant due diligence and process improvement.
- Dedicated to teaching as part of a lifelong passion of nurturing and developing others, something coined "Portable Skills Development".

Education, Honors, Publications and Presentations

- **Bachelor of Science in Accounting**
Louisiana State University, Baton Rouge, LA. 1982
Beta Alpha Si Honor Society Member
- **Publications and Presentation**
Co-Author of Accounting Handbook for Medical Practices
John Wiley, May 2000
ISBN:9780471370093

Various articles from time-to-time with Wall Street Journal,
Restaurant News, and Pizza Market Quarterly

Presentation on Cloud Based Accounting
Restaurant Finance Conference
November 2013

Key Qualifications

- **People development** – Developed more partners admitted into partnership during my tenure as lead partner than any other partner in similar role.

*“...You moved the needle and were
willing to exert the energy necessary to do
so. That’s rare space in our
profession...”*

Brian McDonald
Partner, Horne LLP

- **Business development** – Created a compelling vision for practice that influenced the long-term success of the practice and the overall success of the company. Upon joining Horne LLP the company was a small local firm and today it is recognized as the 48th largest CPA firm in the U.S. The franchise practice has enjoyed a compound 15% growth spanning in excess of 15 years. Acknowledging that generally there is ample marketplace opportunity, the challenge is generally developing the team to profitably serve that need on a recurring basis while evolving as the marketplace need changes which is my unique skillset.

Employment

Horne LLP

- Staff Accountant, December 1986
Manager, June 1987
Partner, June 1988
- Partner in Charge – Franchise Division
June 1988 – December 2010
- Board of Directors
December 1988 – December 2009

Arthur Anderson & Company

- Staff Accountant – Tax Department
May, 1982 – December 1986
New Orleans, LA

Teamster

- Driver at various construction sites throughout Louisiana
September 1975 – 1976
Baton Rouge, LA
- McLean Trucking – Driver/Shift Supervisor
June 1976 – May 1982
Port Allen, LA

USMC

- Communications Technician (NSA)
March 1972 – March 1975
San Juan, PR to Adak, AK

Professional Affiliations

American Institute of CPA’s
TN Society of CPA’s

State Licenses

Tennessee
Louisiana